

Conversation: Online, Course "Talk" Can Become Writing

This chapter describes a cornerstone of my online pedagogy: the use of asynchronous message boards to facilitate student communication. I also mention some other technologies that enable students to have a conversation online.

ne of my primary pedagogical goals is *conversation*. Online, these conversations can take place much as they would in an onsite class, but they have a significant advantage for the online writing teacher: they are often written. So we don't have to think of our virtual conversations as just as good as our onsite conversations—they can be better. Adult education expert S. Joseph Levine said of online course conversations, "Not seen as merely a tool to make online learning 'as good as' in-person education, the online discussion board presents unique opportunities for teaching in new ways" ("Online" 73). This chapter is about capitalizing on those opportunities.

As I mentioned in the Introduction, we start the migration to online teaching with our pedagogical goals. For me, regardless of whether I am teaching online, hybrid, or onsite, I want my students talking to each other because, following from the work of social constructionists like Bruffee, I feel that the dialogue between myself and my students builds the knowledge of my writing courses most effectively. I can't accomplish this by just talking *at* my students. M. M. Bakhtin stated, "To some extent, primacy belongs to the response, as the activating principle: it creates the ground for understanding, it prepares the ground for an active and engaged understanding" (282). In my courses, I want to

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Asynchronous Conversations

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- create an open environment in which students feel free to contribute their ideas;
- allow all students to voice their thoughts;
- give students time to think over complex points made by me, and by their colleagues, and respond to those points; and
- write, write, and write some more.

Asynchronous Conversations through Message Boards

You can have conversations in many ways using digital technology, but I will focus on using asynchronous communication via message boards. Message boards can work even more effectively than my best in-class conversations for the earlier objectives; and I should point out, with all humbleness, that I have worked hard on my in-class dialogue facilitation skills, and I receive many compliments on course evaluations from students about the open, friendly environment of my onsite classes. If you haven't used the simple technology of message boards, prepare to be amazed by the kind of work your students can do in this environment. Writing instructors have long been intrigued by e-communication environments. Some years ago Beth Kolko noted that in text-based virtual world environments (sometimes called MUDs: multi-user dungeons) words carry the day (62). I have found that the semiformal writing my students produce on message boards is often astounding, and that message boards can provide a major vehicle for much of what I want to do in an OWcourse.

All CMS packages have some form of message board, and the boards themselves are versatile and easy to use (many applications are free: type *free message board* into a search engine for lots of options). Although I will stop short—but *just* short—of calling them the holy grail of writing pedagogy, message boards provide a means of facilitating the *efficient* sharing of writing in your class in ways that open up intriguing opportunities for teaching, learning, and writing.

In addition, some normal constraints of **synchronous** or onsite conversations are absent in the message board environment. In synchronous or onsite environments, the conversation is fairly

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When teachers and students, like F Not Taken," encounter two roads discussion allows them to avoid be travel both / and be one traveler." it is possible to diverge, to digress different kinds of "traveling" the (par. 21)

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Guideline 21: The asynchronous to can create a powerful and effective ronment for your students.

In my ten-week online classes, a ficial" posts, creating thousands and dition to the longer writing project been strong; in some cases, brilliant. said, "inquiry in dialogue" for these course design that enables them to cottogether. The facilitated online discussion of meaning and useful first-year students think hard about in the science curriculum to explica

linear, almost always meaning that not everyone can participate. With message boards, conversations can build in parallel fashion. Some students might be shy about speaking their minds in a classroom conversation or even a fast-paced chat setting, where by the time you respond, the rest of the group is on to another topic. The relative anonymity of the message boards can create, as Gail Hawisher said of networked conversations, an open environment with more equitable participation ("Electronic" 88), or what Addesso called a place where "there are no lost opportunities to speak" (114). Lester Faigley took it a step further in his comment about networked classrooms: "The utopian dream of an equitable sharing of classroom authority, at least during the duration of a class discussion, has been achieved" (167). Message boards provide students with reflective time, and many "welcome the opportunity to compose thoughtful, probing contributions" (Collison et al. 2). Hewett and Ehmann noted in tutoring situations "the fact that [online writing instruction] often is anonymous and non-real-time gives the student the time to make drafting and revising decisions without the pressure of an immediate audience" (159). I find that the natural delay helps conversations on the boards achieve a level of sophistication beyond many, if not most, onsite class discussions.

Message boards, by their very design, provide a complexity of audience: students are writing not just to the teacher but to each other. While negotiating the multiple audiences of a message board, students can practice invention skills, take risks, and develop their own authoritative voices. They aren't just writing to please you; most writing teachers are familiar with that sense of writing indifference that Britton and his coauthors discussed, in which students' apathy can manifest itself in a piece of "audience-less" writing (65). In addition, students are writing all the time on the message boards. I want my students to learn how to incorporate writing into various aspects of their thinking and learning, not just how to write dutiful college papers. Message boards can be a tremendous pedagogical tool to help them see the writing-learning link, and as Susan McLeod pointed out, they can learn from each other in a more active way (343). Also, with message boards, conversational digression can become an asset instead of a problem. Joseph Ugoretz commented on the value of digression in message board conversations:

When teachers and students, like Frost's narrator in "The Road Not Taken," encounter two roads that diverge, asynchronous discussion allows them to avoid being "sorry that I could not travel both / and be one traveler." In asynchronous discussion, it is possible to diverge, to digress, and to acknowledge all the different kinds of "traveling" that are involved in learning. (par. 21)

That tantalizing digression that we might miss in an onsite class can flourish on the message boards, assuming an importance that you and the class can determine as it develops. (Recall John Dewey's comment, "Perhaps the greatest of all pedagogical failures is the notion that a person learns only the particular thing he is studying at the time" [49].) Message boards aren't perfect, of course. Faigley discussed how these conversations might devolve into chaos because they are so free (190), and when poorly managed, students can certainly dodge engagement in the course. But as long as you curb hostility or triviality and you provide clear guidelines and a solid level of presence and engagement, you'll find this a powerful environment when helping students learn in your OWcourse.

Guideline 21: The asynchronous technology of message boards can create a powerful and effective writing and learning environment for your students.

In my ten-week online classes, students write dozens of "official" posts, creating thousands and thousands of words in addition to the longer writing projects. These conversations have been strong; in some cases, brilliant. As Collison and his coauthors said, "inquiry in dialogue" for these participants "emerges from a course design that enables them to construct their own knowledge, together. The facilitated online discussion is the container for this construction of meaning and useful outcomes" (3). Indeed, my first-year students think hard about topics ranging from changes in the science curriculum to explications of literary works. They

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learn to make a forceful point in a succinct way. They learn to accept criticism gracefully, even when it comes under the glare of their peers' eyes. They practice careful reading, because arguments in an online setting often involve considerable rhetorical precision. They continually practice the difficult skill of using evidence—including direct quotes from other posts—to help reinforce their positions. By using message boards, I provide students with many low-stakes opportunities to write, helping them practice and refine their thinking through writing. And they use their writing to develop a point, building authority while speaking not just to me but to their peers. Perhaps most important, I think the kind of writing they do in these environments—short, mini-arguments to a diverse audience—better prepares them for the writing many of them will do as professionals (for support for this argument, see Jim Henry's Writing Workplace Cultures). The students often have a community learning experience that surpasses their onsite courses, knowing their "online co-learners more deeply than they would in a class where they would all be physically present with each other" (Hanna, Glowacki-Dudki, and Conceicao-Runlee 25). For example, at the conclusion of my winter 2009 persuasive writing OWcourse, one student said to her classmates, "Just wanted to say that you guys are awesome and this online English course enabled me to feel closer to my classmates, more so than a lecture. Thanks so much guys!"

Creating a Persona to Generate Conversation and Knowledge

In Chapter 1, I discussed creating your persona as an online writing teacher. That persona will help you as you interact with students electronically, and it will play a major role in the dynamic environment of the message board. In *Facilitating Online Learning*, Collison and his coauthors provided a useful framework for constructing a persona in this environment. They urged instructors to remember that the goal as a message board facilitator "is to clarify and extend the thinking of other people" (104–5), and they encouraged the adaptation of different voices to facilitate this role: "By consciously using *different* voices, you'll be reminded that the purpose of any composition as an online facilitator is to

illuminate the thoughts of others, recraft a position that puts you on ce 1, I introduced these voices, and I as they are useful in helping shape OWcourse students on message board thread address ity, specifically asking to what extra to contribute to society. This exames I had in my winter 2008 persuasis Wood's text, *Perspectives on Arg* interesting conversation because my that individuals are solely responsand I work from that premise here

- Generative guide. The generat positions to indicate different might pursue in a conversation conversation with a prompt tha the different positions regarding the welfare of disadvantaged pe people themselves? How much for contributing to the greater
- ◆ Conceptual facilitator. A conceptual facilitator. A conceptual facilitator. A conceptual facilitator of a lecturer but in ticipants' postings and perhap delivering content. In this cap I make sure the issues are clear readings. In a class this might reboard environment, I build the but the student texts.
- Reflective guide. The reflective emphasis, elements of a messar conversation begins with mann the poor and disenfranchised. America?" many students as as change the us-versus-them them students to consider the different to success. In fact, I ask, "What
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illuminate the thoughts of others, not to cleverly or entertainingly craft a position that puts you on center stage" (120). In Chapter 1, I introduced these voices, and I define them more clearly next, as they are useful in helping shape the way you interact with your OWcourse students on message boards. Say, for instance, that I set up a message board thread addressing issues of civic responsibility, specifically asking to what extent individuals are responsible to contribute to society. This example is based on conversations I had in my winter 2008 persuasive writing course using Nancy Wood's text, *Perspectives on Argument*. It was a particularly interesting conversation because many students believed strongly that individuals are solely responsible for their place in society, and I work from that premise here.

- ◆ Generative guide. The generative guide provides a spectrum of positions to indicate different avenues of questioning students might pursue in a conversation. As a generative guide, I start the conversation with a prompt that describes, based on our readings, the different positions regarding this issue: Who is responsible for the welfare of disadvantaged people? Government? Charity? The people themselves? How much should individuals be responsible for contributing to the greater good?
- ◆ Conceptual facilitator. A conceptual facilitator might resemble the voice of a lecturer but instead focus on elements of participants' postings and perhaps the course readings, not just on delivering content. In this capacity, after a few opening posts, I make sure the issues are clear in both the posts and our class readings. In a class this might resemble lecture, but in the message board environment, I build the content from not just the course but the student texts.
- Reflective guide. The reflective guide restates, with different emphasis, elements of a message or sequence of messages. The conversation begins with many people criticizing the plight of the poor and disenfranchised. "Why can't they find success in America?" many students ask. As a reflective guide, I try to change the us-versus-them theme arising on the boards, and I ask students to consider the different factors that might contribute to success. In fact, I ask, "What is success?"
- ◆ Personal muse. The personal muse might offer a personal internal dialogue about central issues. Building on the work I did as a reflective guide, I act as a personal muse by writing about the

factors that led to my own success in life. I then invite students to think about factors that have contributed to their ability to attend college.

- Mediator. Mediators try to assess participants' unstated reasons for their reactions; in doing so, however, they do not avoid argument tension altogether. The civic responsibility example is particularly interesting in demonstrating the role of mediator. Students' positions might be informed by their unconscious feelings for the poor. Can I tease out the reasoning behind their positions to shed light on them?
- ◆ Role play. A role player can assume the voice of different characters, perhaps drawing on tales of personal experience delivered from a different role. The role player can successfully use the power of the Web in an asynchronous conversation. As a role player, I can provide examples of real-world people and how they have responded to the call for civic duty. I can even be someone I am not, taking a contrary position based on the stances I see being expressed on the board. (See Collison 106–17 for discussion of these terms.)

This collection of personas that Collison and his coauthors describe presents just one range of options for how you might envision yourself as a facilitator of online dialogue, and you can see how these voices overlap and complement each other. Having a sense of the different approaches you might take, and knowing when to use one over another, will help you maximize the conversations in your course.

Guideline 22: Remember that in the written environment of the message board, you will likely assume different voices and roles.

Joining the Conversation: You Need to Be Involved, but How Much?

Regardless of *how* you approach the message boards, you will want to figure out ways to push students' thinking; I believe that requires you to be involved. Janet Eldred recognized nearly two decades ago that productive exchanges in e-communications do

"not emerge automatically" (56). ent feelings about what is an app but I believe that your responsibil a regular, engaged participant in s Collison and his coauthors offered moderating message boards:

- 1. "Moderating takes place in loontext" (5).
- 2. "The style of 'guide on the sid appropriate for leading a virtu
- 3. "Online moderation is a craft strategies—that can be learned

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You Need to Be Involved, but

oach the message boards, you will sh students' thinking; I believe that fanet Eldred recognized nearly two exchanges in e-communications do "not emerge automatically" (56). Instructors might have different feelings about what is an appropriate level of involvement, but I believe that your responsibility as a teacher includes being a regular, engaged participant in students' online conversations. Collison and his coauthors offered three principles for effectively moderating message boards:

- 1. "Moderating takes place in both a professional and a social context" (5).
- 2. "The style of 'guide on the side' (vs. 'sage on the stage') is most appropriate for leading a virtual learning community" (7).
- 3. "Online moderation is a craft that has general principles and strategies—that can be learned" (12).

Following that, I'll offer a straightforward guideline:

Guideline 23: Although you don't need to be the center of conversation, you need to be involved with your students' asynchronous conversations.

One consequence of not being involved is that you risk allowing students to have the "Whoosh, It Went Right By" feeling (Collison 166). Students who see their posts disappear into a teacherless void might shut down in the class. Sandy Hayes noted that teachers' participation in responding to posts serves various roles, including that teachers' comments model "peer review talk" for students and help the instructor build relationships with each student (72).

Although you should be involved, the level of that involvement differs, both among teachers and from conversation to conversation in a particular class. Don't go to the other extreme of hijacking the dialogue (Collison 166), as that might lead students to shut down in another way. One of the tough parts of conducting message board conversations is that you must participate in the conversation but resist the urge of being constantly drawn into discussions when they are irresistibly good—which, I warn

you, happens often. In her oft-cited book about distance learning, *E-Moderating*, Gilly Salmon offered this *just right* principle for e-moderators: they should provide "enough, but not too much, intervention," which as a rough guideline should be not more than one in four messages from you (125).

Indeed, the problems with underparticipation are probably obvious, but there are reasons to guard against overparticipation as well. If you have one hundred or more students, you will burn out quickly if you read carefully, think about, and comment on every post. Luckily, in this environment, you don't need to comment on every post, because students do much of that work for you. I agree with Salmon that it is sounder pedagogically to avoid commenting on every post or even every conversational thread. Let the students roam. Let them sustain the conversation with questions and comments. In onsite classrooms, discussions can easily take the form of a teacher's question, a single student's response to the teacher, and then on to the next teacher question, a pattern "in which teachers ask test-like questions and students give short, test-like answers" (Cazden and Beck 165). Students rarely talk to each other. In the online environment, the same structure could develop if you are overzealous about responding, so choose your responses carefully.

The decision about when to comment must match the way you envision your role on the message board. Working from Collison's categories for constructing a persona earlier, I comment on message boards for these purposes:

- ◆ To raise a question. Acting as the generative guide, conceptual facilitator, or reflective guide, I often will respond to a batch of posts on a given thread with a question. Normally, as I go through the posts, I write questions that come to me in a separate notes area, usually in a Word file (so I can just copy and paste). Sometimes I hold off on a question for a day or two to see if the students arrive at it themselves.
- ◆ To respond to a direct address to me. I always respond when a student directly brings me up in the conversation. I want students to respond to their colleagues when they are directly addressed as well.
- To state my position. I like being part of the message board

conversations. Not all teachers sions I have written long post rhetorical situation and not conthe classroom, students online the stage" delivery. If I am written they simply might not read my rect commentary on the conversations that apply to the during the term. Although I during the term. Although I dury propaganda, I don't shy at the conversation. After all, con as a conceptual facilitator or complex post now and again.

- ◆ To model. Posts can be mode teachers have our own writing e great advantage of the message how seldom we model other for students.
- ◆ To summarize a variety of po of the week, I act as a reflective student positions in one post an tion. While doing this, I am als to interweave evidence from t type of post often during the lu primary and secondary post dea of using posts).
- ◆ To offer a correction. This can also keep in mind that I am the a fact or quote wrong. I try to will correct mistakes made on the boards and in the class cult mistakes and the boards are a feel embarrassed by an error. I respond within this feeling of c find a class that will not challe of line or incorrect.

The level of participation you ch comfort level, but I think your role the students, much as you would i of teacher participation in online responses into three categories: (1) ft-cited book about distance learning, n offered this *just right* principle for provide "enough, but not too much, ough guideline should be not more rom you (125).

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conversations. Not all teachers will. But on numerous occasions I have written long posts. I do my best to remember the rhetorical situation and not come off as a windbag—unlike in the classroom, students online are not captive to our "sage on the stage" delivery. If I am writing in self-serving ways all term, they simply might not read my posts. Instead, I try to offer direct commentary on the conversation and make useful general observations that apply to the lessons I hope to communicate during the term. Although I don't want to fill the boards with my propaganda, I don't shy away from adding my opinion to the conversation. After all, content aside, I am the teacher, and as a conceptual facilitator or mediator, I should offer a smart, complex post now and again.

- ◆ To model. Posts can be models for the students. After all, we teachers have our own writing expertise. This modeling is another great advantage of the message board environment: think about how seldom we model other forms of writing that we ask of our students.
- ◆ To summarize a variety of posts or positions. Toward the end of the week, I act as a reflective guide, summarizing a variety of student positions in one post and, I hope, advancing the conversation. While doing this, I am also demonstrating to students how to interweave evidence from their peers into a post. I use this type of post often during the lull that sometimes occurs between primary and secondary post deadlines (see below for my methods of using posts).
- ◆ To offer a correction. This can be tough. While I try to be fair, I also keep in mind that I am the teacher. Sometimes a student has a fact or quote wrong. I try to be gentle and constructive, but I will correct mistakes made on the boards. I try to establish, on the boards and in the class culture at large, that everyone makes mistakes and the boards are a public place, so no one should feel embarrassed by an error. I get the sense that these students respond within this feeling of collective good—and I have yet to find a class that will not challenge me when they think I am out of line or incorrect.

The level of participation you choose will relate to your own comfort level, but I think your role is to participate and challenge the students, much as you would in an onsite course. One study of teacher participation in online forums categorized instructor responses into three categories: (1) cheerleading, or posting rein-

forcement such as "Great job!" that added no new information; (2) adding new information; and (3) questioning or challenging. The study found that challenging was more valuable than cheerleading in helping "move the conversation forward" (Stansbury, par. 10). Encourage your students with positive reinforcement, but if their comments always just pass by you—a person who is trained to help them write and think critically—will they really be pushing their knowledge in the course?

Ultimately, you need to be active in your course discussions, perhaps in line with Sarah Haavind's suggestion that the quality of learning that takes place in an online course is highly dependent on the skills of the discussion moderator, who must guide the conversation in a "restrained but effective way" (par. 2). Peter Albion and Peggy Ertmer added that "once the discussion has begun, the instructor plays a key role in *managing* the discussion: keeping the conversation focused while also moving it forward" (screen 7; italics added).

In the Teaching Materials Appendix, I provide an extended abstract of an annotated message board conversation from one of my courses.

Lay Out the Rules

Decisions about choosing voices and personas can be more akin to an art, but successful message board conversations also depend on providing students with clear-cut guidelines. An *eCampus News* article about teaching with forums noted, "Simply providing online discussion forums is not enough to keep students engaged in virtual courses, according to educators who are well-versed in online instruction: For real learning to occur in an online setting, virtual-school educators must establish clear rubrics and enforce rules for participation" (Stansbury, par. 1). Smith remarked that in a Web environment, "you have to focus on interactions by being more purposeful about creating situations for interaction among the students"—directions must be clearer and more specific than in the onsite environment (65). Message boards, and any other assignment, are most effective when students understand what they are doing.

Guideline 24: To get the mossure your instructions and exp

How can you make messag versations should cumulatively The message board discussion 25 to 35 percent of the overall Chapter 12). I had to make a co to release some of the course w place it with the message board than confident about the wisdor my students create on the boar plus, they do much of it under t a varied audience. They learn a to that level of learning. Seconyou want-without being so ri before it starts. Following are boards that I provide to my cl Although these rules are for or my onsite and hybrid courses. role in those as well.

Conversations that we had make up a major part of most cases, I will pose and then you will respondeagues. The responses we tion about the issues we the material below caref

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- Essays. Responses paragraph, and I reasoned thought what you might puresponse. Think chelp you make a cher, you're tryin these posts are of
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Guideline 24: To get the most out of message boards, make sure your instructions and expectations are clear and detailed.

How can you make message boards work best? First, the conversations should cumulatively count for something worthwhile. The message board discussions in my online classes are worth 25 to 35 percent of the overall grade (I discuss grading more in Chapter 12). I had to make a conscious and initially difficult effort to release some of the course weight from the major projects and place it with the message board conversations. Now, I am more than confident about the wisdom of that decision. The writing that my students create on the boards is serious, smart, and complex; plus, they do much of it under tight deadlines with the pressure of a varied audience. They learn a lot, and they deserve credit equal to that level of learning. Second, you must define carefully what you want—without being so rigid that you kill the conversation before it starts. Following are instructions about using message boards that I provide to my class in the beginning of the term. Although these rules are for online classes, I use similar rules in my onsite and hybrid courses, as message boards play a large role in those as well.

Conversations that we have via message boards will make up a major part of the work in this course. In most cases, I will pose a question or issue to you, and then you will respond to me or to your colleagues. The responses will form a useful conversation about the issues we are tackling. Please read the material below carefully.

- 1. Rules for "official" posts—These posts should be:
 - Essays. Responses should not be one simple paragraph, and I expect them to reflect some reasoned thought on your part, thought beyond what you might put into a normal email or chat response. Think of them as mini-essays that help you make a clear, focused point. Remember, you're trying to develop your writing; these posts are great practice.
 - Detailed. Each of your "official" posts must be at least 125 words. (Note: I'm not as inter-

ested in the actual word count as I am in the depth of your ideas. Obviously a post like "Me too!!!" doesn't qualify as an "official" post.)

- Semiformal. Your posts should contain some degree of formality: spell-checked, organized, etc. However, they will also be part of a dialogue, so in that regard, they will differ from an essay you turn in for a class. It is inevitable that we will take some time to reach a mutual understanding of the appropriate level of formality.
- Referenced. While you won't always need citations in your posts, you should look for opportunities to build your argument by referencing our readings, other sources, or your colleagues' comments.
- Courteous. We don't always have to agree, but no one should resort to flaming.
- 2. Grading—I will grade your "official" posts in accordance with these rules. In total, you'll be responsible for 30 "official" message board posts. I will evaluate each one on a 10-point scale:
 - If you complete them adequately, you will receive 8s.
 - If you go above and beyond the basic requirements of the assignments, you will receive 9s.
 - Very good—completed with a great deal of effort and thought—posts will receive 10s.

A message board post will receive a 7 or below if it

- is too short.
- · shows little thought.
- is excessively sloppy in terms of grammar, spelling, and mechanics, especially to the point that it was difficult to understand.
- engages in personal attacks or other breaches of common online etiquette.
- is late (see Course Policies).
- 3. Reading—You are responsible for reading all of the posts in the class, although you can obviously focus your attention on the threads in which you are directly engaged.
- 4. Shorter posts—Feel free to post as many shorter, informal comments on the message board threads

as you like; for insta clarify a point or to another author's poinrules for "official" po

- 5. Staying current—One o taking an online vers will make it a daily boards and stay curre taking place there.
- 6. Extra credit—Those of become active members will find that you wil the message board com you post more than 30 be eligible for extra of you may naturally say on some of our to to reward you if you of the message boards

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Secondary and Primary Posts

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Conversation: Online, Course "Talk" Can Become Writing

as you like; for instance, a couple of lines to clarify a point or to state your agreement with another author's point of view. But remember the rules for "official" posts.

- 5. Staying current—One of your responsibilities in taking an online version of English is that you will make it a daily habit to check the message boards and stay current on the conversations taking place there.
- 6. Extra credit—Those of you who are diligent and become active members of these conversations will find that you will receive a high grade for the message board component of the course. If you post more than 30 "official" posts, you will be eligible for extra credit in the course (some of you may naturally find that you have more to say on some of our topics this term, so I want to reward you if you put in extra work on some of the message boards).

The rules aren't complicated, but they are detailed. This detail might seem restrictive, but I have found that simple constraints like multiple paragraphs and a word count give students a clearer idea of the expectations (a word count works wonders for not only message board posts, but assignments such as peer reviews). We are, in a simplified way, providing students with a better sense of the genre in which they are writing. For example, if you ask them for references (with the occasional reminder), students will meet you more than halfway. Build in the rules you think appropriate—while remembering that these posts are conversational pieces of writing—and you'll find that the students exceed your expectations. Most important, they will *know* your expectations. In general, I think that teachers' expectations are too often a mystery to students.

Secondary and Primary Posts

You can assign message board posts in many ways, but one method has worked well for me: have students think about their posts as *primary* and *secondary*. Basically, in my grading scheme—as in the earlier instructions—primary posts are about twice as long and worth double the value of secondary posts.

Posts should be conversational, and secondary posts help apply conversational glue to the discussions. If all posts are extended essays in response to my prompts, the message board becomes more a series of disconnected essays responding to the instructor's question than a conversation.

In the beginning of a term, you might want to carefully monitor students' primary and secondary contributions, but I find that once we get into the flow of the term, students don't need to differentiate their primary and secondary posts. You can just tell. Some students will start off with a secondary post, reserving their longer primaries for later in the week. If you don't want that to happen, you could use a different nomenclature, perhaps calling the secondary posts response posts. More often than not, I find that many students post more than is required once they are engaged in a conversation on the message boards. I give a little extra credit for extra posts, and in a recent first-year course, the students posted an average of seven extra posts per student to the message boards.

Deadlines

I have experimented with different schedules for deadlines, but for me, the message is clear: in any FYW class, you must have students adhere to clear deadlines for their posts. Avoid a one-tiered deadline. You don't want all posts due on Friday, for instance. You might get a pile of poorly conceived posts just written to meet the deadline. Since a core goal is conversation, you might not get what you want with one fixed deadline.

In line with my use of two types of posts, I use a two-tiered deadline system. I ask students to submit a number of primary posts (as defined earlier) on a certain day, say Wednesday. Then I ask them to post a number of secondary (or response) posts by Friday. Using these two levels helps to build a conversation. Students have time between the posting deadlines to think about the initial posts and respond to their peers—as do I. Eventually the students don't seem to need the deadlines; they just have an ongoing, rolling conversation that spans the whole week and sometimes carries over to the following week. But in the begin-

ning, the two-tiered deadline system of conversation. Or, if you aren't conversation that you seek, you cousystem: student posts could be due Saturday.

Length

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Grading Posts: Don't Be the Bo

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ning, the two-tiered deadline system can help generate that kind of conversation. Or, if you aren't getting the critical mass of conversation that you seek, you could try a three-tiered deadline system: student posts could be due on Tuesday, Thursday, and Saturday.

Length

As you can see from my sample instructions, a simple thing I stumbled across as a teacher is creating a length requirement for posts. This was a surprisingly effective way to help students understand the message board genre as well as the rhetorical situation: how long was the post supposed to be?

Grading Posts: Don't Be the Bottleneck in the System

A key philosophy underlying my use of **informal writing** is simple: students need to write in low-stakes environments to improve their writing. This is an entrenched idea in many compositional approaches ranging from Peter Elbow to Chris Anson to Toby Fulwiler. Despite this, many well-meaning teachers, in the heat of the semester-long battle, inadvertently short-circuit this process by becoming the bottleneck in the system. Starting with good intentions, they slow the process by trying to read every word their students write, and then they grind the process to a halt by trying to reply to every word. This might *seem* like the responsible thing to do, but the ultimate effect for most of these teachers is a reluctance to assign any more writing.

When some teachers hear that I ask for several dozen message board posts from each student, they shake their heads, envisioning an impossible amount of grading. But it's not onerous for me. I described my grading scheme in the example instructions earlier, and in more detail it looks like this:

◆ I grade primary and secondary posts quickly, using 10-point and 5-point scales. Especially if you stress multiple paragraphs for primaries, it's easy to tell them apart. (Some students write *all* longish posts during a given week—so any that count as secondary posts already go above and beyond my expectations.)

- The baseline grade is 8 for primaries and 4 for secondaries; it's important to establish this baseline number.
- ◆ If a post is decent, it gets 8 or 4 points.
- ◆ If a post is deeply thought out, much longer, and more engaged, it gets 9 or 4.5. Although I can fall victim to the automated test scoring prejudice that favors longer posts, I don't automatically up the score because a post is long. A long, sloppy post or a long, redundant post does not charm me by its length; but because these posts are informal and numerous, I am swayed a bit by people who simply had a lot to write.
- Excellent posts get 10 or 5 points, and excellence does not mean perfection for these informal grades: I give plenty of 10s and 5s.
- ◆ Late posts, extremely short posts, posts with many errors or vacuous ideas—these get 7 or 3.5 points or lower. I also grade down for people who don't add much to the conversation.

Your own grading conventions, or quirks, will emerge. For instance, I demand that primary posts be more than one paragraph; I want some movement among ideas, even in short posts. If I see one paragraph, it can be no better than an 8. You might have similar guidelines in terms of penalties for length, number of spelling errors, or being off topic; and rewards for use of sources, references to previous posts, or use of course concepts.

You can record the grades in a spreadsheet or directly into a CMS gradebook (every CMS has something like a gradebook). It may be quaint, but I still record grades by hand into an old hard-copy gradebook, much to the bemused amazement of some colleagues (I might avoid this by having two screens/monitors connected to my computer, but that's a technology option few of us have). It's a quick way to record grades as I read, and it takes me only a few minutes to transfer manually a whole week of grades to my CMS gradebooks. You can take advantage of the built-in post-grading functions that your CMS might offer, but my system of primary and secondary posts is not well served by those functions. (See Chapter 12 for more about grading.)

I feel strongly that I am not abandoning my responsibilities by grading so—well, efficiently. I use message boards because they create opportunities for low-stakes writing. I recognize that I cannot be the bottleneck, especially because the boards easily

allow the other students to be an im audience. In fact, feeling profession word that students write (and at soi more watching than reading if you students write) seems ill-conceived. hawkishly watch every move their them to practice, make mistakes, as board environment represents an e and practice, as it creates an ideal pl or discovery writing to happen. He because what they are writing is en in the e-environment) pieces of pos don't short-circuit this writing opp don't have time to read every work job is to help them develop as wr micromanage their process to do se

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Guideline 25: Let your students w Don't be the bottleneck in the sys

Generating Prompts: How Do

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especially because the boards easily

allow the other students to be an immediate and often responsive audience. In fact, feeling professionally obligated to watch every word that students write (and at some point it really does become more watching than reading if you try to grade everything your students write) seems ill-conceived. Mentors and coaches do not hawkishly watch every move their charges make. They allow them to practice, make mistakes, and thus develop. The message board environment represents an elegant combination of theory and practice, as it creates an ideal place to allow such exploratory or discovery writing to happen. Help guide conversations. Read because what they are writing is enjoyable. Clip out (easily done in the e-environment) pieces of posts to make specific points. But don't short-circuit this writing opportunity because you feel you don't have time to read every word. That is not your job. Your job is to help them develop as writers, and you don't have to micromanage their process to do so.

A final comment about grading posts: I have never—really, this has never happened—had a student ask me why an individual post received an 8 and not a 9. There are so many grades in the 1,000-point scale in my classes that 1/1,000 of a point is irrelevant. Occasionally, a student will ask why he or she *always* gets an 8, and that allows us to have a dialogue about the requirements for posts, which helps the student's writing: maybe the posts are too short, too error-filled, unoriginal, or even late. The grade becomes a handy communication mechanism to facilitate conversation about improving work. Isn't that what grades should be for?

Guideline 25: Let your students write on the message boards. Don't be the bottleneck in the system.

Generating Prompts: How Do You Get Them Started?

In a fully online course, students have two to three primary posts and two to four secondary posts due each week in addition to other course work. I always offer students flexibility about the threads in which they can participate in a given week. Normally, I set up between three and seven prompts based on the readings,

their progress on drafts, or other course material from that week. Because they have more prompts than posts due, they can choose where to engage. I expect them to read all the posts, yet they can decide on which threads to concentrate their energies. Some weeks, I create one mandatory prompt to which everyone must contribute, such as a prompt that asks them to post a topic for a project and then comment on other students' topics or a prompt that addresses a key lesson we reviewed that week, for instance logic or process.

This is very important: don't get too clever with your prompts. It's tempting to make up complex prompts with multiple constraints. I find that the value of message board conversations goes up when you start simple. Often, I just use a one-sentence prompt. This is another reason that you should be an active participant in the conversation: I often map out a series of questions, but I reveal them gradually, much as I would in an onsite classroom, while the conversation develops and deepens. Here are some examples of message board prompts and questions to a few commonly used readings in the FYW course:

For E. B. White's "Once More to the Lake"

Initial prompt: Why does White experience "the chill of death" at the end of his essay?

Question later in the week: How do his observations of his son connect with his thoughts about the cycle of life?

For Toni Cade Bambara's "The Lesson"

Initial prompt: What kind of lesson is the story about?

Question later in the week: Why does the narrator resist Mrs.

Moore so strongly?

For Martin Luther King's "Letter from Birmingham Jail"

Initial prompt: Who is King's audience, and what strategies does he use to persuade them of his approach?

Question later in the week: How does King convince his audience that some laws are not just?

For George Orwell's "Shooting an Elephant"

Initial prompt: Why does the narrator shoot the elephant?

Question later in the week: How d help support the argument about making?

For an excerpt from Annie Dillard Initial prompt: Provide some exampused by Dillard.

Question later in the week: What do to indicate about the natural order

TIP: SAVE YOUR PROMPTS

In the beginning of the term, start Your CMS might allow you to repinclude these discussion starters so other term, but you might also wan to use later if you teach the course a You can refine the prompts, and to of leveraging the technology when environment: you can save hundred

Student-Led Prompts

You can also use student-generate or ask your students to moderate Donaldson provided examples of I in which students take the lead in activities in a class. Students can de their colleagues through that week a step further, as Katrina Meyer did dents serve as judges/evaluators of graduate course, rating posts based. She came to several conclusions, incrole of some students in the collaboration of some students in the collaboration of the course, which is the class proceed ongoing feedback loop in the course.

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audience, and what strategies does s approach?

w does King convince his audience

g an Elephant"

narrator shoot the elephant?

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Question later in the week: How does the narration in the story help support the argument about imperialism that Orwell is making?

For an excerpt from Annie Dillard's *Pilgrim at Tinker Creek* Initial prompt: Provide some examples of the kind of description used by Dillard.

Question later in the week: What does Dillard's description seem to indicate about the natural order of things?

TIP: SAVE YOUR PROMPTS

In the beginning of the term, start saving all of your prompts. Your CMS might allow you to reproduce templates that could include these discussion starters so you can copy them into another term, but you might also want to save them to a single file to use later if you teach the course again or use a different CMS. You can refine the prompts, and this is one of the many ways of leveraging the technology when teaching writing in an online environment: you can save hundreds of thousands of keystrokes.

Student-Led Prompts

You can also use student-generated message board prompts, or ask your students to moderate conversations. Conrad and Donaldson provided examples of learner-led activities (110–19) in which students take the lead in generating conversations and activities in a class. Students can develop prompts and then guide their colleagues through that week's discussion. You can take it a step further, as Katrina Meyer did. She investigated having students serve as judges/evaluators of each other's posts in an online graduate course, rating posts based on their value to their class. She came to several conclusions, including that "investigating the role of some students in the collaborative learning process recognizes their importance in influencing the performance of other students," so "both instructors and highly regarded students" influence the way the class proceeds (16). This also creates an ongoing feedback loop in the course that she found valuable.

These are just a few examples, but students can certainly participate more in your message boards. This is another area of the OW course where you can productively give them the reins to help foster a student-centered environment.

How Do We Know They Are Reading the Posts?

I discussed this topic in Chapter 7, and it's a tricky question without perfect answers. Here I offer several additional strategies to encourage students to read and stay current with the message board posts.

ESTABLISH REWARDS AND PENALTIES FOR ORIGINALITY AND PARTICIPATION IN THE DIALOGUE

My rules include the stipulation that posts should contribute to the overall conversation. If I post an opening prompt that asks a question, and seven students simply respond to it in similar fashion, by student seven I am giving 8s, even on otherwise good posts. This is one way to check that students are *building* on the conversation.

Use Message Board Posts as Sources in Projects and Essays

I often ask students to use class posts as sources in their papers and projects. I like this strategy, as I think that asking for this type of evidence addresses numerous pedagogical goals. Students must read the posts more carefully to find material for their particular writing project. They also begin to construct or consider authority in the course, as students who are peer reviewing a colleague's paper may find (with pleasant surprise) themselves being quoted, perhaps juxtaposed with "other" experts from the course texts. And they think about ways of incorporating alternative forms of evidence into their writing. In addition, using posts in this way can discourage plagiarism.

Of course, if you want students to use posts as evidence, then you must set up threads that are relevant to the project or essay topics you assign, but that is normally not a problem. For instance, say students are working on persus intelligent design, and you asked posts. You can use thread prompts opinions—such as the simple threa of the concepts of intelligent desig ties to find opinions from classmat

Use Message Board Posts as Part

Another way to encourage studen mal assignments over the course of the message board materials. I ofte "My Favorite Post" (see Chapter 9 ment asks students to think about the course, choose a favorite, and a thread like this both at the end has been an overall excellent pos a particularly great post. In addit assignment allows students to "pa advantage of using an assignment encourage better assessment. As Me assignments, "using an on-going ev posts' or some other mechanism—l into earlier stages of the course" urge to give them my own favorite stand out for me. When asked, I as the father of three kids: "You'r

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tudents to use posts as evidence, then t are relevant to the project or essay normally not a problem. For instance, say students are working on persuasive essays about the topic of intelligent design, and you asked them to cite their classmates' posts. You can use thread prompts and responses that would elicit opinions—such as the simple thread starter, "What do you think of the concepts of intelligent design?"—so they have opportunities to find opinions from classmates that are worthy of citation.

Use Message Board Posts as Part of Other Assignments

Another way to encourage students to read is to use some informal assignments over the course of the term that draw back on the message board materials. I often use the informal assignment "My Favorite Post" (see Chapter 9 for an example). This assignment asks students to think about other posts they have read in the course, choose a favorite, and compliment that poster. I use a thread like this both at the end of the term, for someone who has been an overall excellent poster, and early in the term, for a particularly great post. In addition to helping them read, the assignment allows students to "pay it back" to each other. One advantage of using an assignment like this mid-term is that it can encourage better assessment. As Meyer noted of such "evaluative" assignments, "using an on-going evaluation process—such as 'best posts' or some other mechanism—brings a form of useful feedback into earlier stages of the course" (16). Incidentally, I resist the urge to give them my own favorite, although usually one or two stand out for me. When asked, I use the lame strategy I learned as the father of three kids: "You're all special. . . . "

CMS Tracking Functions

It has taken me a while to get here, but you should know that your CMS most likely has functions that help you track students' participation in the course. This can feel Orwellian, and in fact, I seldom use these functions, but they might do some pedagogical good by helping you identify empirically low levels of participation so you can notify students. The data will be obvious for those students who have barely checked in on the boards.

Other Types of Conversations

The focus of this chapter has been asynchronous communications through message boards. I think the pedagogical opportunities for the OWcourse are richest in this environment, and most new teachers can quickly and easily become acclimated to CMS-driven message boards. But there are many other options, and I consider them briefly here.

Listserv

You can do many of the things described earlier with a **listserv**, an email list to which you and your students subscribe. Messages sent to the listserv email address go to everyone in the class. Students can manage conversations by emailing the list, and you can sort conversations by subject. In terms of organization, a listserv seems inadequate when compared to message boards, but all the listserv requires is that students have an email address. So in that regard, it's simpler than a message board, as there is no login, and the messages go directly into a student's inbox.

Chat

Chat is a well-established method of online communication and certainly has its use for OWcourses. For FYW courses, I think chat has some limitations, because the focus of the FYW course is often different from that of other courses: content is not king. Because I am building the course through student texts, I want more time with those texts, and I want students to spend more time creating them. Also, multiple-user conversations on chat can quickly fall into chaos. In comparing the advantages of boards to chats, Hayes said, "Chatrooms are fast-paced and ephemeral. The threads of the discussion are all tangled together, which is not as much a problem for the IM-savvy students to follow as it is for us. Bulletin boards save all the discussion so it can be continued days or even months later" (72).

Teachers have found good uses for chat and synchronous

conversations in online English c Donna Logan observed that real-tin space for engaging reading in makir Katherine Simpson described a syn five to seven students and a peer tu Simpson noted the dearth of com environments, remarking that in h sion participants "felt much more p classmates, and the peer tutors," who don't miss many f2f classes. ' their online courses to have the inte have," she said, "to try a synchr and involve peer tutors who can ex that we as social beings need to ens (429). Like Simpson, I sometimes or small groups of students about tems have chat functions, and man companies, such as book publishers to converse in this way. Ko and R "establishing effective synchronou limiting the size of chat groups to allowing time for students to social (213–17). You can find uses for synd the bulk of the communication in methods like message boards seem

Voice

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WRITING ONLINE

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been asynchronous communications nink the pedagogical opportunities in this environment, and most new become acclimated to CMS-driven many other options, and I consider

gs described earlier with a listsery, your students subscribe. Messages ess go to everyone in the class. Stuns by emailing the list, and you can In terms of organization, a listsery ared to message boards, but all the is have an email address. So in that essage board, as there is no login, into a student's inbox.

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uses for chat and synchronous

conversations in online English courses. Kathleen Carico and Donna Logan observed that real-time chats provide an alternative space for engaging reading in making meaning through literature. Katherine Simpson described a synchronous environment where five to seven students and a peer tutor work in an "office" (424). Simpson noted the dearth of commentary about synchronous environments, remarking that in her class synchronous discussion participants "felt much more positive about the course, their classmates, and the peer tutors," and likening this to students who don't miss many f2f classes. "I encourage those who want their online courses to have the integrity that face-to-face classes have," she said, "to try a synchronous discussion component and involve peer tutors who can extend the personal connection that we as social beings need to ensure that learning takes place" (429). Like Simpson, I sometimes use chat to talk to individuals or small groups of students about their writing. Most CMS systems have chat functions, and many sites by educational support companies, such as book publishers, provide options for students to converse in this way. Ko and Rossen offered helpful tips for "establishing effective synchronous communication," including limiting the size of chat groups to four or five participants, and allowing time for students to socialize and ask off-task questions (213–17). You can find uses for synchronous technologies, but for the bulk of the communication in an OWcourse, asynchronous methods like message boards seem superior.

Voice

Companies like Horizon Wimba are ahead of the curve on voice technologies, which can even be used to replicate the classroom experience by bringing all students together via audio and sometimes video tools. A number of people teach online courses in this way, and it's common for students and teachers to be linked in a virtual classroom facilitated by AV conferencing technologies. I am not highly experienced with these technologies because my approach to the OWcourse is to use asynchronous text-based technologies.

MOO Environments and Avatar

As I wrote this book, I understood that online communications are rapidly changing. I have recently begun experimenting with Second Life, a more sophisticated virtual world than older environments like the MOO (Multi-User Domain—Object Oriented). Millions of people participate in immersive networked gaming experiences. Educators have been working with ways to use these technologies, including Second Life, to provide virtual classrooms where *avatars*—representations of the users—can assemble and learn. These technologies, though imperfect for some educational uses, offer yet another way of facilitating classroom community and conversation. I have a Second Life avatar (and I even have a virtual desk for it), but up until now it has led a lonely, mostly neglected existence. Perhaps at some point I will put it into action to see how I can teach with it.

Guideline 26: Some interesting synchronous technologies exist out there; you can experiment with them as you develop as an online writing teacher.

A final word about these more "advanced" conversational technologies: many of them might seem to render the message board rather humble, but let's not get too far ahead of ourselves. The message board is still a superb, flexible, easy-to-use technology for the online FYW experience because it allows students time to read, think, and write. Basic message board technology also provides an easy, one-stop way for instructors to manage these conversations. Levine asserted that message boards don't just reproduce f2f conversations, but instead "support higher-order constructivist learning and the development of a learning community.... The discussion board has the potential to provide the basis for creating a climate whereby the learning process is not limited by the traditions of face-to-face instruction" ("Online" 68). By using this simple technology, you can set up your class to do many of the things you want in your first OWcourse term.

Pre-term Questions

- What type of communication its operation in your CMS. If, message boards will work for r learn how to set them up. Do thread prompt before the terr proceed.
- ◆ Do you have a grading schemabout the way you want to Chapter 12 might help you ograde fits into the overall grade.
- What kind of deadlines do you
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 read and respond to student p
 busy on Saturdays, don't hav
 By the time you check the pos
- ◆ Do you want to try some of the you'll want to think through you sure students can "meet" you

Avatar

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Pre-term Questions

- ◆ What type of communication will you use? Learn the basics of its operation in your CMS. If, based on what you have read here, message boards will work for most of your communications, then learn how to set them up. Don't feel pressured to lay out every thread prompt before the term starts. You'll be inspired as you proceed.
- ◆ Do you have a grading scheme for these conversations? Think about the way you want to evaluate student conversations. Chapter 12 might help you consider how your message board grade fits into the overall grading scheme for the term.
- ◆ What kind of deadlines do you want to have? Base those deadlines around times when you will be able to most productively read and respond to student posts. For instance, if you are often busy on Saturdays, don't have the deadlines fall on a Saturday. By the time you check the posts, the conversation will be over.
- ◆ Do you want to try some of the newer synchronous tools? If so, you'll want to think through your pedagogical objective and make sure students can "meet" you in that cyberspace classroom.