KENNETH K. BOYER

1237 Walnut St. Western Springs, IL 60558 (708) 246-2749

E-Mail: KBOYER@WPPOST.DePAUL.EDU Homepage: http://condor.depaul.edu/~kboyer/

Department of Management DePaul University 1 East Jackson Boulevard Chicago, IL 60604-2287 (312) 362-8113 (312) 362-6973 (Fax)

EDUCATION

The Ohio State University, Columbus, Ohio

- Ph.D. Operations Management December, 1994.
- M.A. Business Administration December, 1993.
- Minor Field: Computer & Information Science.

Brown University, Providence, Rhode Island

- Sc.B. Mechanical Engineering May, 1989.
- Specialized in Machine Design, Dynamics, and Mechanics of Materials.

ACADEMIC EXPERIENCE

DePaul University, Management Department, Chicago, Illinois, August, 1995 - Present Assistant Professor

- Co-Director, MBA concentration in Operations Management (over 150 students), Kellstadt Graduate School of Business, 1995 present.
- Classes taught:
 - □ Management 301 (undergrad) Managerial Concepts and Practices II, 4 sections.
 - □ Management 502 (MBA) Managing Operations for Competitive Advantage, 15 sections.
 - □ Management 501 (MBA) Strategic Management of Operations, 7 sections.
 - □ Management 506 (MBA) Effective Process Design, 3 sections.
- International Experience:
 - □ Taught Management 502 as part of DePaul's MBA program at the International Bank of Asia Hong Kong, February 21 March 14, 1998.
- Executive Education:
 - □ Taught Management 502 twice in DePaul's weekend MBA program.
 - □ Purchasing Management professional certification program, DePaul University, January/February, 1998.
 - □ The Executive Circle TQM/Continuous Improvement seminar, April 3, 1998.
 - □ Director, Business Process Design professional certification program, DePaul University, 1996 Present.
 - □ Process Design, Analysis & Improvement a custom seminar for Coca-Cola executives, DePaul University, October 5, 1998.

Miami University, Management Department, Oxford, Ohio, August, 1994 - May, 1995.

Visiting Assistant Professor

- Fall Semester: Management 302 Introduction to Operations Management, 4 sections.
- Spring Semester: Management 675 Productivity and Quality Improvement, 1 section; Management 302 Introduction to Operations Management, 2 sections.

The Ohio State University, Department of Management Sciences, Columbus, Ohio, September, 1990 - September, 1994.

Graduate Research Assistant

Teaching

- BM630, Introduction to Operations Management, 4 sections.
- BM330, Introduction to Business Statistics, 1 section.

PUBLICATIONS - Refereed

"Evolutionary Patterns of Flexible Automation and Performance: A Longitudinal Study", *Management Science*, Vol. 45, No. 6, 1999, pp. 824-842.

"A Note on the Use of Multiple Raters in Survey-based Operations Strategy Research", with Rohit Verma, forthcoming, *Production and Operations Management*.

"Measurement Issues in Empirical Research: Improving Measures of Operations Strategy and Advanced Manufacturing Technology", with Mark Pagell, forthcoming *Journal of Operations Management*.

"Strategic Consensus in the Plant: Marching to the Beat of a Different Drummer?", with Chris McDermott, *Business Horizons*, Vol. 42, No. 4, July-August, 1999, pp. 21-29.

"Strategic Consensus in Operations Strategy", with Chris McDermott, *Journal of Operations Management*, Vol. 17, No. 3, 1999, pp. 289-305.

"Longitudinal Linkages Between Intended and Realized Operations Strategies", *International Journal of Operations and Production Management*, Volume 18, No. 4, 1998, pp. 356-373.

"Unlocking the Potential of Advanced Manufacturing Technologies", with Peter Ward, G. Keong Leong & Lee Krajewski, *Journal of Operations Management*, Vol. 15, No. 4, 1997, pp. 331-347.

"An Assessment of Managerial Commitment to Lean Production", *International Journal of Operations and Production Management*, Vol. 16, No. 9, 1996, pp. 48-59.

"Approaches to the Factory of the Future: An Empirical Taxonomy", with Peter Ward and G. Keong Leong, *Journal of Operations Management*, Vol. 14, No. 4, 1996, pp. 297-

313. This paper received the **Stan Hardy Award** for best paper on operations management during 1996.

"Manufacturing Flexibility at the Plant Level", with G. Keong Leong, *Omega*, Vol. 24, No. 5, 1996, pp. 495-510.

"Manufacturing Proactiveness and Performance", with Peter Ward and G. Keong Leong, *Decision Sciences*, Vol. 25, No. 3, May/June, 1994, pp. 337-358.

PUBLICATIONS - Non-Refereed

"Flexibility in Manufacturing", published in Encyclopedia of Production and Manufacturing Management, Paul Swamidass editor, Kluwer Academic Publishing, 1999.

"Airline Travel: Safety at What Price", published in <u>Perspectives in Business Ethics</u>, Laura Pincus Hartman, Irwin-McGraw Hill, 1998.

"Career Advancement Strategies in a Buyer's Market", with Susan Amundson, Robert B. Handfield and Manus Rungtusanatham, *Decision Line*, December/January, 1997, pp. 15-17.

"Balancing Investments in Advanced Manufacturing Technologies and Infrastructural Improvements", *Blue Book published by Computer and Automated Systems Association of the Society of Manufacturing Engineers*, May, 1995.

"Investing in Advanced Manufacturing Technology", *The Fabricator*, Vol. 24, No. 8, October, 1994, pp. 60-65.

PROCEEDINGS

"Enhancing Operations Management Courses by the Use of Graphical Computer Simulation", with Rohit Verma, *1999 Annual Meeting of the Decision Sciences Institute*, New Orleans, November, 1999.

"Advanced Manufacturing Technology Investment Patterns: A Longitudinal Study", 1998 Annual Meeting of the Decision Sciences Institute, Las Vegas, November 1998.

"Assessing the Value of Operations Strategy Homogeneity", with Chris McDermott, *Proceedings of the 1997 Annual Meeting of the Decision Sciences Institute*, San Diego, November, 1997, pp. 1188-1190.

"Typologies of Service Operations: An Empirical Assessment", with Rohit Verma, *Proceedings of the 1997 Annual Meeting of the Decision Sciences Institute*, San Diego, November, 1997, pp. 1534-1536.

"Advanced Manufacturing Technologies and Performance: A Longitudinal Analysis", *Academy of Management Best Paper Proceedings*, Boston, August, 1997, pp. 243-247.

This paper received the <u>Chan Hahn award</u> for best paper in the Operations Management division.

"A Longitudinal Study of Advanced Manufacturing Technologies", with Jeffrey Hamilton, *Proceedings of the 1996 Annual Meeting of the Decision Sciences Institute*, Orlando, November, 1996, pp. 1406-1408.

"A Note on the Use of Multiple Raters in Survey-based Operations Strategy Research", with Rohit Verma, *Proceedings of the 1996 Annual Meeting of the Decision Sciences Institute*, Orlando, November, 1996, pp. 1344-1346.

"Advanced Manufacturing Technology: A Comparison of Implementation Patterns for Large and Small Plants", with Peter Ward, *Academy of Management Best Paper Proceedings on Computer Disk*, Cincinnati, August, 1996.

"Advanced Manufacturing Technologies, Infrastructure, and Performance", with G. Keong Leong, Peter Ward and Lee Krajewski, *Proceedings of the 1995 Annual Meeting of the Decision Sciences Institute*, Boston, November, 1995, pp. 1184-1186.

"An Examination of Manufacturing Automation", with G. Keong Leong and Peter Ward, *Proceedings of the 1995 Annual Meeting of the Decision Sciences Institute*, Boston, November, 1995, pp. 1378-1380.

"Concerns, Actions and Performance of Singapore Firms - An Empirical Study", with G. Keong Leong, Peter Ward and Chee-Chuong Sum, *Proceedings of the 1994 Annual Meeting of the Decision Sciences Institute*, Honolulu, November, 1994.

"A Simulation Study of A Kanban Controlled Serial Assembly Process", *Proceedings of the Twenty-Fifth Annual Meeting of the Midwest Decision Sciences Institute*, Cleveland, April 24-26, 1994, pp. 277-279.

"Manufacturing Proactiveness and Business Performance: An Empirical Study", with G. Keong Leong and Peter Ward, *Proceedings of the 1993 Annual Meeting of the Decision Sciences Institute*, Vol. 3, Washington D.C., November, 1993, pp. 1487-1489.

"Linking Machine and Process Flexibility in Manufacturing", *Proceedings of the 1993 Annual Meetine of the Southeast Decision Sciences Institute Conference*, Chattanooga, February, 1993, pp.294-296.

"Operationalizing Manufacturing Proactiveness", with G. Keong Leong and Peter Ward, *Proceedings of the 1992 Annual Meeting of the Decision Sciences Institute*, Vol. 3, San Francisco, November, 1992, pp. 1383-1385.

"The Strategic Implementation of Computer Integrated Manufacturing - Key Characteristics", *Proceedings of the Twenty-Third Annual Meeting of the Midwest Decision Sciences Institute*, Kansas City, May, 1992, pp. 223-225.

PRESENTATIONS

"Measurement Issues in Empirical Research: Improving Measures of Operations Strategy and Advanced Manufacturing Technology", with Mark Pagell, 1999 *Academy of Management Conference*, Chicago, August 10, 1999.

"Ethics Technology and Project Management", with Robert Jones, *The Fifth Annual International Conference Promoting Business Ethics*, Chicago, October 30, 1998.

"Strategic Consensus in the Plant: Marching to the beat of a Different Drummer?", with Chris McDermott, 1998 Academy of Management Conference, San Diego, August 12, 1998.

"Evolutionary Patterns of Flexible Automation and Performance: A Longitudinal Study", *Chinese University of Hong Kong*, March 6, 1998.

"Configurations in Operations Strategy Research: A Literature Review and Two Empirical Examples", Symposium Chair with Cecil Bozarth, Chris McDermott and Rebecca Duray as participants, 1997 Academy of Management Conference, Boston, August 12, 1997.

"Manufacturing Proactiveness and Performance", with G. Keong Leong and Peter Ward, *Cleveland State University*, November 12, 1993.

"Profile of a Proactive Manufacturer", with G. Keong Leong and Peter Ward, 1992 Annual Meeting of the Production and Operations Management Society, Orlando, October, 1992.

RESEARCH IN PROGRESS

"A Note on Plant Size, Performance, and Investments in Advanced Manufacturing Technology", with Peter Ward, Invited for third review, *Journal of Engineering and Technology Management*, February, 1999.

"An Empirical Assessment of the Service Process Matrix", with Rohit Verma, invited for second review *Journal of Business Strategies*, July, 1999.

"Advanced Manufacturing Technology Investment Patterns", under review, *Production and Inventory Management*, February, 1999.

"E-Operations: How the Internet Streamlines Operations", under review, *Sloan Management Review*, August, 1999.

"Implementation Success Factors for Flexible Manufacturing Systems", with Marianne Lewis.

HONORS & AWARDS

- Received <u>Stan Hardy Award</u> for best paper published in operations management related journals (Decision Sciences, Journal of Operations Management) in 1996. Award presented for "Approaches to the Factory of the Future: An Empirical Taxonomy", published in the *Journal of Operations Management*.
- 1997 Chan Hahn award for best paper in the Operations Management division at the Academy of Management conference. Award presented for "Advanced Manufacturing Technologies and Performance: A Longitudinal Analysis".
- First place, Student Paper Competition ("Linking Machine and Process Flexibility in Manufacturing"), 1993 Southeast Decision Sciences Institute Conference, Chattanooga, February, 1993.
- Dissertation sponsored by the Computer and Automated Systems Association of the Society of Manufacturing Engineers (CASA/SME) and the Fabricators and Manufacturers Association, International (FMA).
- Financial support for dissertation provided by the Center for Excellence in Manufacturing Management, The Ohio State University.
- Inducted into Beta Gamma Sigma, business honorary society, May, 1995.
- University Fellowship, The Ohio State University, September, 1990 August, 1991, competitive award.
- Participant, 1993 Decision Sciences Institute Doctoral Consortium, Washington D.C.
- Recipient, The Ohio State University, College of Business Ph.D. Award. Fund travel to the 1993 Meeting of the Decision Sciences Institute, November, 1993.
- 1994 Graduate Student Alumni Research Award, competitive grant to support dissertation research.
- "A Longitudinal Study of Advanced Manufacturing Technologies", \$1943 Competitive Research Grant, DePaul University, November, 1995.
- "Incorporating Spreadsheet-based Quantitative Techniques into Business Management Courses", with Rohit Verma, \$2500 Teaching Development Grant, DePaul University, November, 1995.
- "Operations Strategy Homogeneity and Performance: An Assessment of the Importance of Communication", QRC Grant, DePaul University, \$2500.00 received in February, 1997.

PROFESSIONAL ACTIVITIES

- Guest Editor, special issue on "Configurations in Operations Management: Taxonomies and Typologies", Journal of Operations Management, submission deadline February 1, 1999.
- Session Chair, OM division Theme Session, "Change and Development: McDonald's Launch of Made for You System", *Academy of Management Conference*, Chicago, August 10, 1999.
- Associate Editor, *Journal of Operations Management*, 1998 present.
- Editorial Review Board, *Production and Operations Management*, 1998 present.

- Editorial Review Board, Journal of Operations Management, 1996 Present.
- Editorial Review Board, Quality Management Journal, 1997 Present.
- Proposal reviewer for National Science Foundation's "Transformations to Quality Organizations" program, 1997, 1998.
- Faculty presenter, 1996 Academy of Management Operations Management Doctoral Consortium, Cincinnati.
- Paper reviewer, 1996 Decision Sciences Institute Annual Meeting, Orlando, November, 1996.
- Paper reviewer, 1995 Decision Sciences Institute Annual Meeting, Boston November, 1995
- Paper reviewer, 1994 Decision Sciences Institute Annual Meeting, Honolulu, Hawaii, November, 20-22, 1994.
- Discussant, "Computer Integrated Manufacturing An Examination of the Issues Involved in Enterprise-wide Integration" by T. Ravichandran, 1994 Midwest Decision Sciences Institute Annual Meeting, Cleveland, Ohio, April 24-26, 1994.
- Paper reviewer, 1994 Midwest Decision Sciences Institute Annual Meeting, Cleveland, Ohio, April, 24-26, 1994.
- Discussant, "An Analysis of Finite Tool Life and Scheduling Heuristics in a Dual Resource Constrained Job Shop" by Steve Lyman, 1993 Midwest Decision Sciences Institute Annual Meeting, Lansing, Michigan, April 21-23, 1993.
- Discussant, "Information Technology Facilitates Delivery of Service Quality" by Rebecca Hendon, 1993 Midwest Decision Sciences Institute Annual Meeting, Lansing, Michigan, April 21-23, 1993.
- Reviewer, Production and Operations Management, Decision Sciences, Journal of Operations Management, Production and Inventory Management and OMEGA journals, 1993-present.
- Member, Decision Sciences Institute (DSI), The Institute of Management Sciences (TIMS), the Academy of Management and the Computer and Automated Systems Association of the Society of Manufacturing Engineers (CASA/SME).

BUSINESS EXPERIENCE

Member, Board of Directors, Eldorado Water Company, Eldorado, Illinois

- June, 1989 June, 1996
- Chairman of the Board, June, 1994 June, 1996.
- President, July, 1995 June, 1996.

Project Engineer, General Dynamics Electric Boat Division, Groton, Connecticut

- August, 1989 August, 1990.
- Member of a team responsible for designing and developing the main condenser for the SSN21 SEAWOLF class nuclear attack submarine.

Design Engineer, Newport News Shipbuilding and Dry Dock Company, Newport News, Virginia

• June- August, 1988

REFERENCES

Dr. Peter T. Ward Associate Professor of Operations Management Fisher College of Business Department of Management Sciences The Ohio State University 2100 Neil Ave. Columbus, Ohio 43210 (614) 292-5294

Dr. G. Keong Leong
Associate Professor of Operations Management
Fisher College of Business
Department of Management Sciences
The Ohio State University
2100 Neil Ave.
Columbus, Ohio 43210-1399
(614) 292-5250

Dr. Jack Meredith
Professor of Management
Broyhill Distinguished Scholar and Chair in Operations
Babcock Graduate School of Management
Wake Forest University
P.O. Box 7659
3109 Worrell Professional Center
Winston-Salem, NC 27109
(336) 758-4467